



International Webinar Collaboration

Growing Leadership for Capacity Building of Higher Education in the New Normal

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VISSION

To become a conservation-oriented university
with international recognition



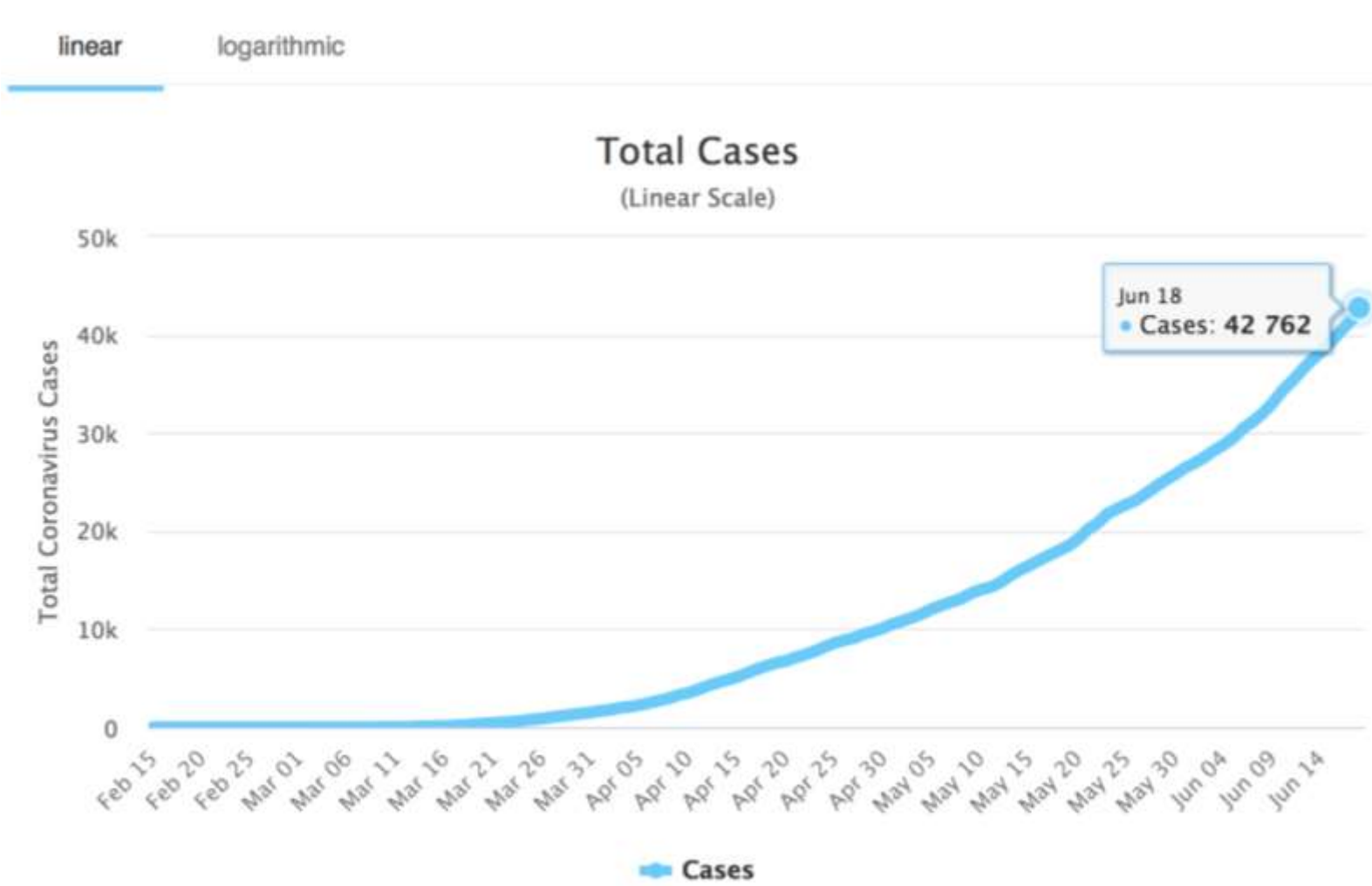
**A House of Science
which Develops Civilization**



Presentation Outline

1. The COVID 19 Distribution Data
2. Effects of COVID 19 Pandemic
3. Best Practice of New Normal in UNNES
4. Leadership Contribution to The New Normal
5. Growing Leadership
6. Principles of Growing Leadership
7. Exploitation Leadership

Total Coronavirus Cases in



[WORLD](#) / [COUNTRIES](#) / INDONESIA

Last updated: June 19, 2020, 03:23 GMT

 Indonesia

Coronavirus Cases:

42,762

Deaths:

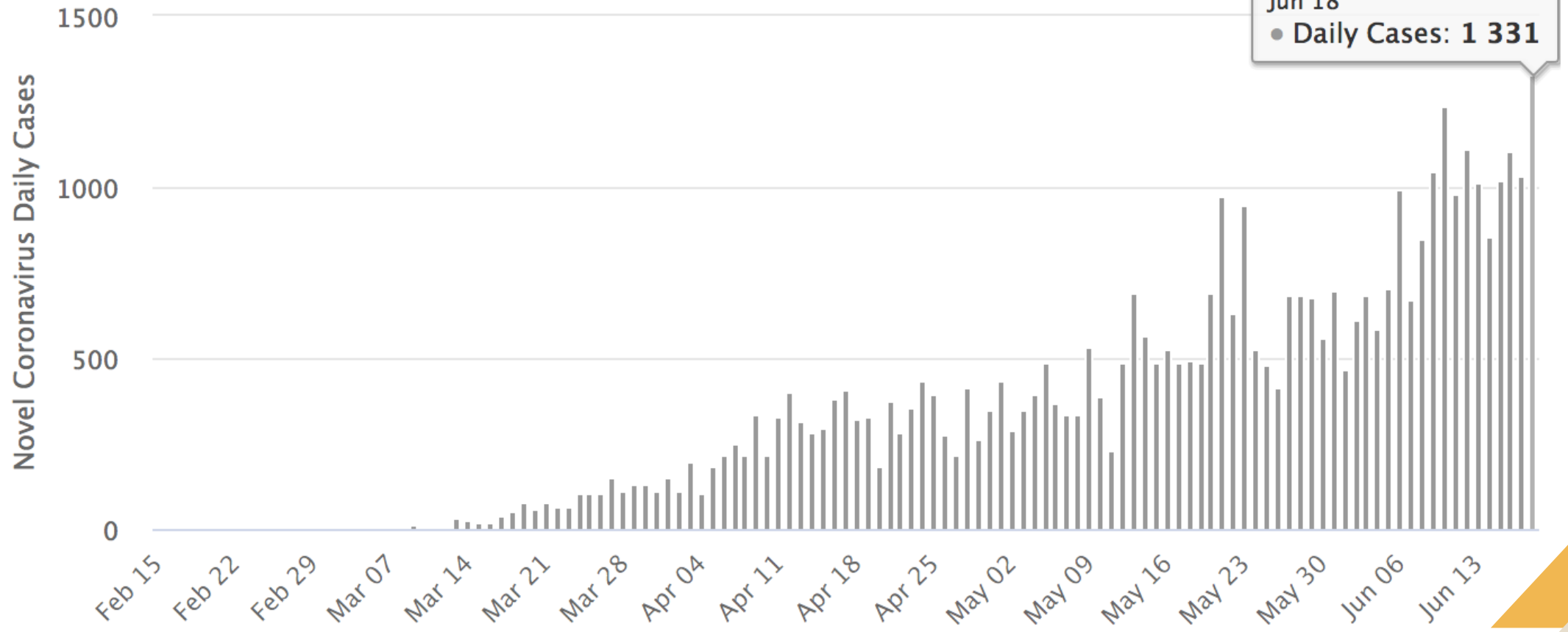
2,339

Recovered:

16,798

Daily New Cases in Indonesia

Cases per Day
Data as of 0:00 GMT+0



Effects of COVID 19 Pandemic

HEALTHCARE

Challenges in the diagnosis, quarantine and treatment of suspected or confirmed cases



ECONOMIC

- 1. Disrupt the supply chain of products**
- 2. Losses in national and international business**



SOCIAL

- 1. Avoiding the national and international travelling and cancellation of services**
- 2. Disruption of celebration of cultural, religious and festive events**
- 3. Undue stress among the population**



Sources:

Haleem, A., Javaid, M., & Vaishya, R. (2020). Effects of COVID 19 pandemic in daily life. *Current medicine research and practice*, 10(2), 78–79. Advance online publication. <https://doi.org/10.1016/j.cmrp.2020.03.011>

Best Practice of NEW NORMAL in UNNES

1. Establishing COVID-19 Information & Prevention Center
2. Designing Moral Appeal Together Against COVID-19 and Pray for Indonesia
3. Expanding UNNES Care through *Rumah Amal Laziz*
4. Expanding of Elena (UNNES Electronic Learning Aid))
5. Developing UNNES E-services
6. Developing Covid 19 Alert Literacy
7. Developing Social Safety Net (Basic Food Distribution, hand sanitizer, masks, vitamins, pulses, personal protection equipment helmet)
8. Designing Research and Innovation Handling of Covid-19
9. Designing New Normal Infrastructure
10. Designing New Normal WFO/WFH System
11. Designing New Normal Health Protocol



New Normal Saat Aktivitas di Kantor

Teruslah bersiap diri menjalani tatanan kehidupan baru (*New Normal*).
Salah satunya dengan Disiplin Protokol Kesehatan agar
kita mampu terus produktif dalam bekerja dan aman dengan:



Tingkatkan
Imunitas Tubuh



Sering Cuci Tangan
menggunakan sabun



Rajin Berolahraga
dan Berdoa



Wajib Memakai
Masker



Memberi Salam
Tanpa Jabat Tangan



Ukur Suhu Badan
(Max 37,5°C)



Utamakan Layanan
online



Wajib melakukan
Physical Distancing



Tidak Boleh
Berkerumun



Bekerja dari Rumah
(WFH) apabila mengalami:
1. Demam
2. Gangguan Pernafasan
3. Batuk
4. Mempunyai riwayat kontak
dengan ORP, PDR, dan Positif
Covid-19



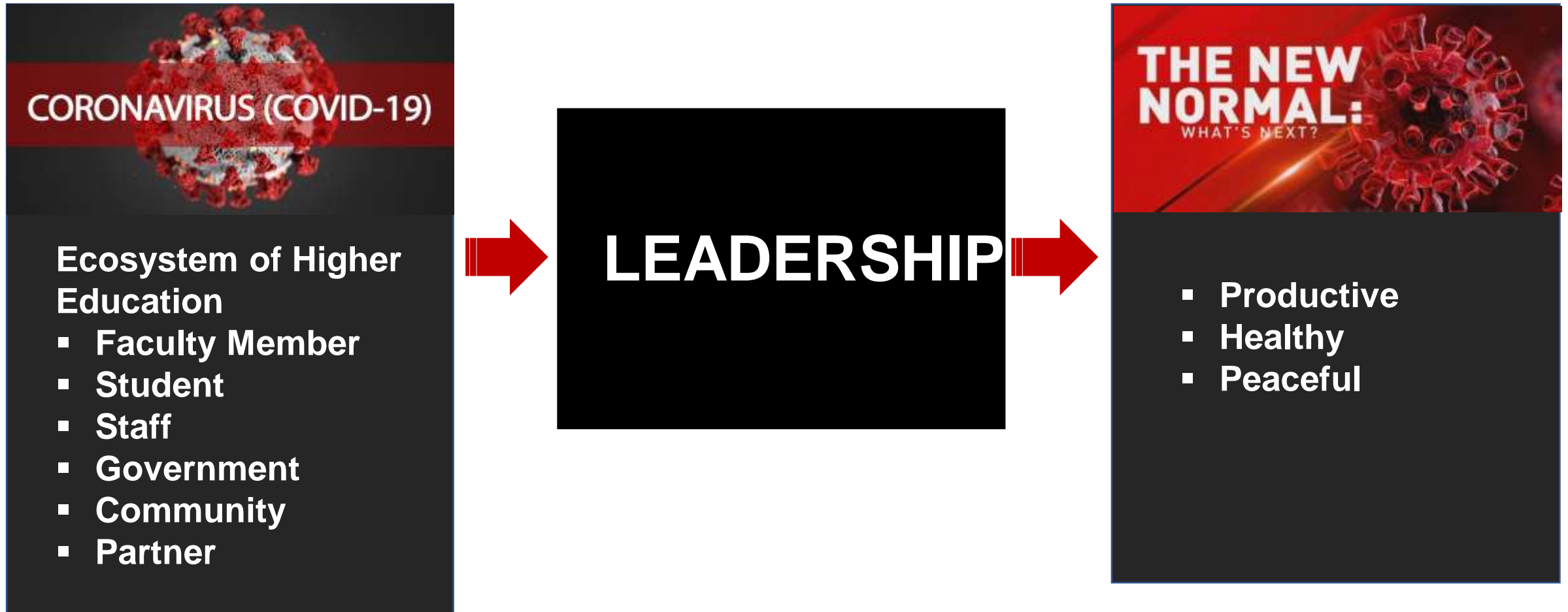
Bawalah Peralatan
Sholat pribadi ketika
Sholat



Laporkan ke
Sargas Waspada
Covid-19 UNNES
jika ada gejala covid 19

DISIPLIN PROTOKOLER KESEHATAN, KUNCI NEW NORMAL

Leadership Contribution to The New Normal



Expand Your Leadership!

Growing Leadership:

Awareness

Commitment

Competence

of growing leadership signal with
big visions for changes.

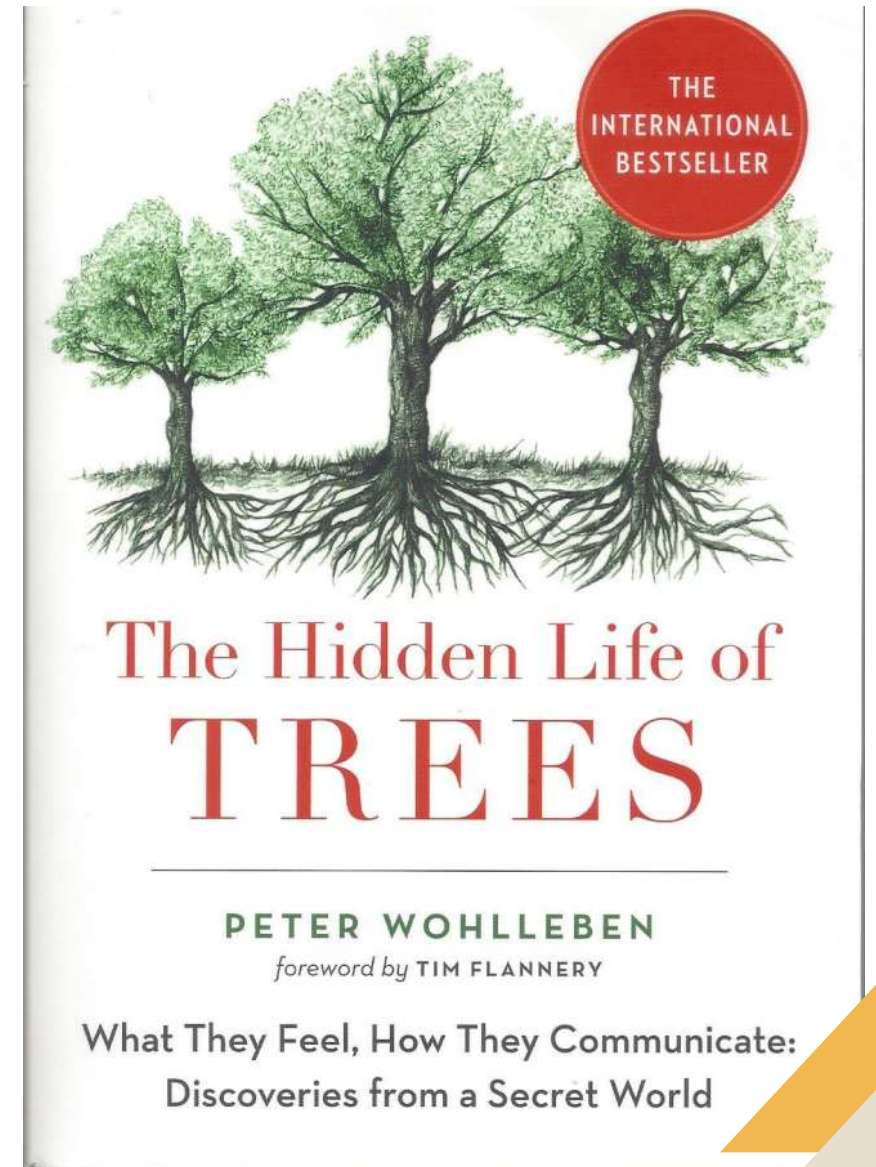


Why is Tree?

1. **A symbol of good character**
(QS Ibrahim: 24-25; QS Alfath: 29)
2. **Tree's adaptive power to survive**
3. **Respond to changes**
4. **All the elements in the tree are interrelated to provide benefits.**

Source:

Wohlleben, P. (2016). *The hidden life of trees: What they feel, how they communicate—Discoveries from a secret world*. Greystone Books.

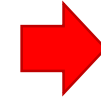


5 PRINCIPLES of Growing Leadership

1

**Growing the seeds of Leadership
Strengthen the Tree of Leadership**

2



Inward Growth

3

**Networking the Tree Leadership
Capability of Tree in facing the Explosion
Regeneration the New Leadership
Shoots**

4

5



Outward Growth

Inward Growth

1 Growing the seeds of Leadership

2 Strengthen the Tree of Leadership



**Internal
Development**



**Experiential
Development**

Outward Growth

3

Networking the Tree Leadership

4

Capability of tree in facing the Storm

5

Regeneration the New Leadership Shoots

**Circular
Development**

**External
Development**

**Vertical
Development**



Explosion Leadership



1. Friendly with uncertainty
2. Measuring the exposure of the Storm
3. Moving forward
4. Anticipating the Storm
5. Misunderstanding can always be deciphered
6. Blossoming Beliefs in crisis time

**The secret of change is to focus
all of your energy, not on fighting
the old, but on building the new.**

Socrates

The **new normal working system** requires a **new way of working** that is much different from the former one. Awareness is needed in line with **changes of mindset and productive behavior** in the discipline of **clean and healthy living**.

@Fathur Rokhman, 2020

Thank You